



## Environmental, Health and Safety (EHS) Policy

The intent of the Environmental, Health and Safety (EHS) policy statement is to reinforce the commitment by Kinder Morgan to EHS principles.

The requirements of this policy apply to Kinder Morgan employees, entities, companies, business units, offices, and joint ventures under Kinder Morgan operational control.


Kinder Morgan commitments include the following:

- Every employee and contractor working on behalf of Kinder Morgan or working at a Kinder Morgan operated facility is expected to share Kinder Morgan's commitment to pursue the goal of not harming people, protecting the environment, using material, natural resources and energy more efficiently and promoting best practices, thereby earning the confidence of customers, security holders and society at large, being a good neighbor and contributing to sustainable development.
- Kinder Morgan's policy is to comply with all health, safety, security and environmental laws, rules and regulations, not just because it is legally required, but also because we believe it is the responsible way to conduct our business and to promote greater environmental responsibility.
- Kinder Morgan has systems in place that prepare us for emergencies and procedures that coordinate our response plans with emergency response organizations in the communities where we operate.
- Kinder Morgan has a systematic approach to health, safety, security and environmental management designed to ensure compliance with the law through the implementation and use of environmental and safety management systems.
- Kinder Morgan trains its employees and contractors to be aware of and meet their responsibility for protection of health, safety and the environment, and to achieve continuous performance improvement.
- Kinder Morgan actively identifies and manages risks to prevent or reduce possible adverse consequences from our operations.
- Kinder Morgan assesses and manages exposure of employees and contractors to EHS hazards in our operations.
- Kinder Morgan monitors the company's environmental performance and undertakes a precautionary approach to environmental challenges.
- Kinder Morgan regularly reports on environmental issues on <https://www.kindermorgan.com/>.
- Employees, supervisors or operational managers who knowingly engage in or condone environmental health or safety violations are subject to disciplinary action including suspension or termination.

Kinder Morgan will continue to engage its leadership and resources to effectively and efficiently implement and execute the commitments above.

### References:

- Kinder Morgan Human Resources Policy Manual, *Code of Business Conduct and Ethics*, Tab 2
- [https://www.kindermorgan.com/WWWKM/media/Documents/Governance/KM\\_CODE\\_OF\\_BUSINESS\\_CONDUCT\\_AND\\_ETHICS.pdf](https://www.kindermorgan.com/WWWKM/media/Documents/Governance/KM_CODE_OF_BUSINESS_CONDUCT_AND_ETHICS.pdf)

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